

WOMEN IN STEM DECADAL PLAN Update guide

Since 2019, more than 30 **Women in STEM Decadal Plan Champions** have formally pledged their support of gender equity, adding their voices to this initiative led by the Australian Academy of Science. Each Champion has demonstrated their commitment to the vision of the decadal plan and, through their Champion's response, have aligned their gender equity actions to the six opportunities identified in the plan.

As a Decadal Plan Champion, you are encouraged to provide an annual update to your organisation's response describing your progress against the six opportunities, and to highlight specific achievements, innovation or areas of focus.

This quick guide has been developed to help you prepare your annual update.

UPDATE PROCESS



Key issues to consider when preparing your update

<p>OPPORTUNITY ONE LEADERSHIP</p>	Describe activities that leaders in your organisation have taken in the past year to achieve gender equity, including any commitments or partnerships.
<p>OPPORTUNITY TWO EVALUATION</p>	Describe strategies and processes you have put in place in the past year to measure and evaluate your gender equity efforts.
<p>OPPORTUNITY THREE WORKPLACE CULTURE</p>	Outline your organisation's activities to shift your internal workplace culture to foster the retention and progression of women, and which activities have made the biggest difference.
<p>OPPORTUNITY FOUR VISIBILITY</p>	Describe any activities that have increased and promoted the visibility of women in STEM within or outside your organisation, including changes to how you approach conferences, events, media and board appointments.
<p>OPPORTUNITY FIVE EDUCATION</p>	Describe the activities you have been involved in which have inspired, supported and/or encouraged the teaching and learning of STEM for girls and women.
<p>OPPORTUNITY SIX INDUSTRY ACTION</p>	Highlight any initiatives or collaborations you have undertaken to help other organisations, especially SMEs, to achieve gender equity.
<p>★ NEW OPPORTUNITY COVID-19 RESPONSE</p>	Outline the steps your organisation has taken to mitigate the potential negative impacts of COVID-19 on gender equity. <i>We congratulate UNSW for proactively including this opportunity in their response and encourage other Champions to follow their lead.</i>

Contact us: womeninstem@science.org.au

