



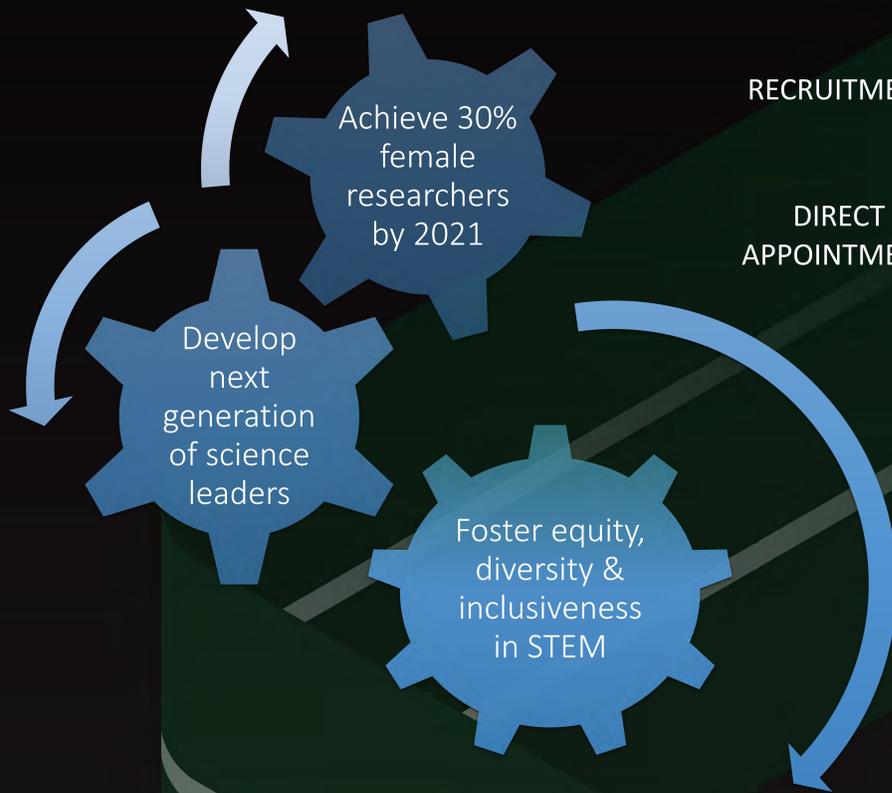
## FELLOWSHIPS FOR WOMEN AT A MULTI-INSTITUTIONAL RESEARCH ENTITY

Tich-Lam Nguyen

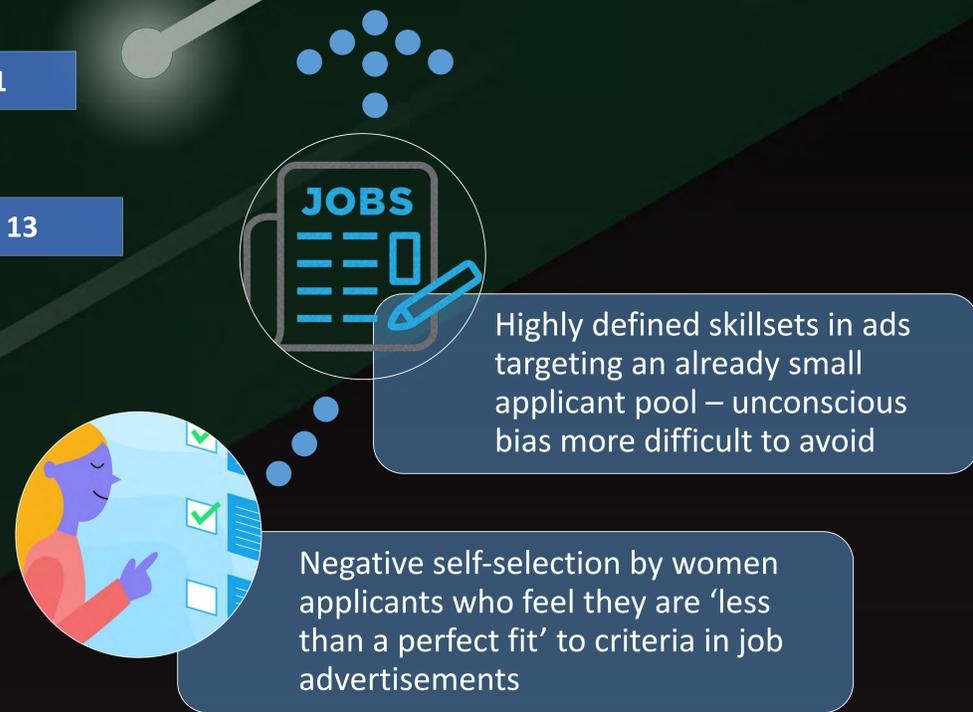
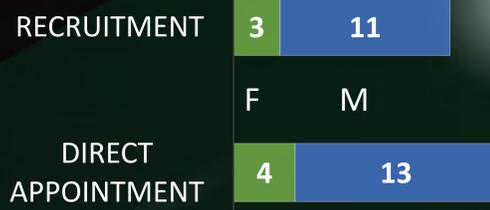
Further info: [coo@fleet.org.au](mailto:coo@fleet.org.au) | FLEET Equity & Diversity initiatives: [fleet.org.au/equity](http://fleet.org.au/equity) | Full case study: [fleet.org.au/women-in-fleet](http://fleet.org.au/women-in-fleet)

With only 16% of STEM qualified people being female, innovative approaches to recruitment are needed to address this inequity. The Women in FLEET (WiF) Fellowship was an example of one that would allow multi-institutional research entities to begin 'shifting the dial' to locate talents and increase gender equity.

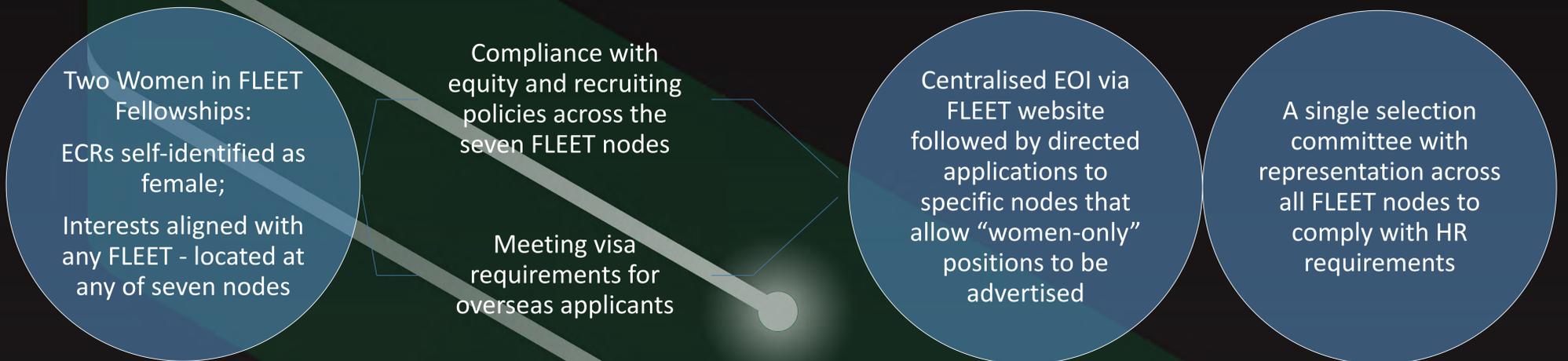
### FLEET EQUITY GOALS



### NEED FOR AN ALTERNATIVE APPROACH



### IMPLEMENTATION & NEGOTIATING RED TAPE



### OUTCOMES

