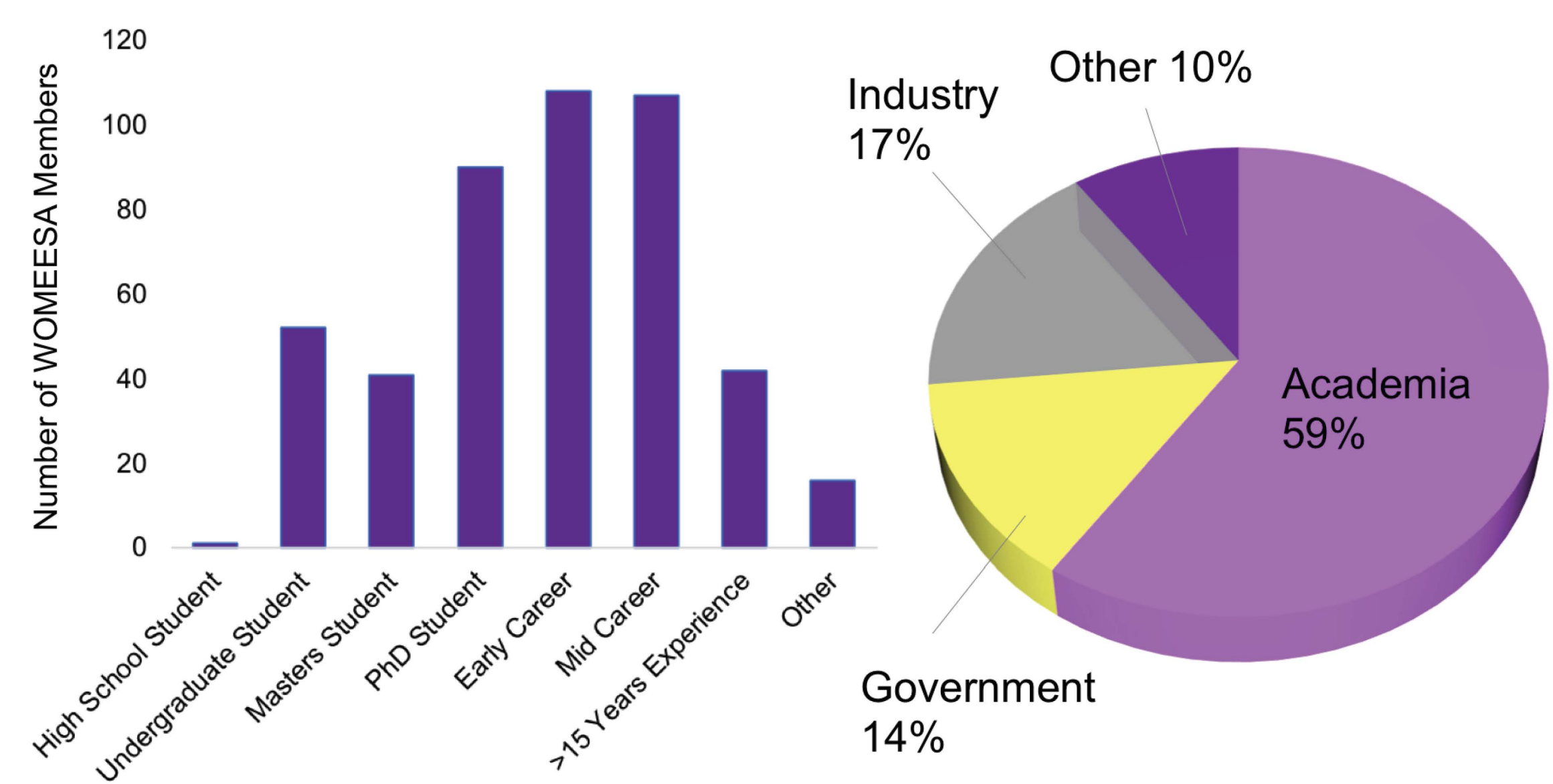


WOMEESA Network

WOMEESA (launched March 2018) is a 100% volunteer-run association aiming to create a unified Australasian network of women working in Earth and Environmental Sciences across academia, industry and government.



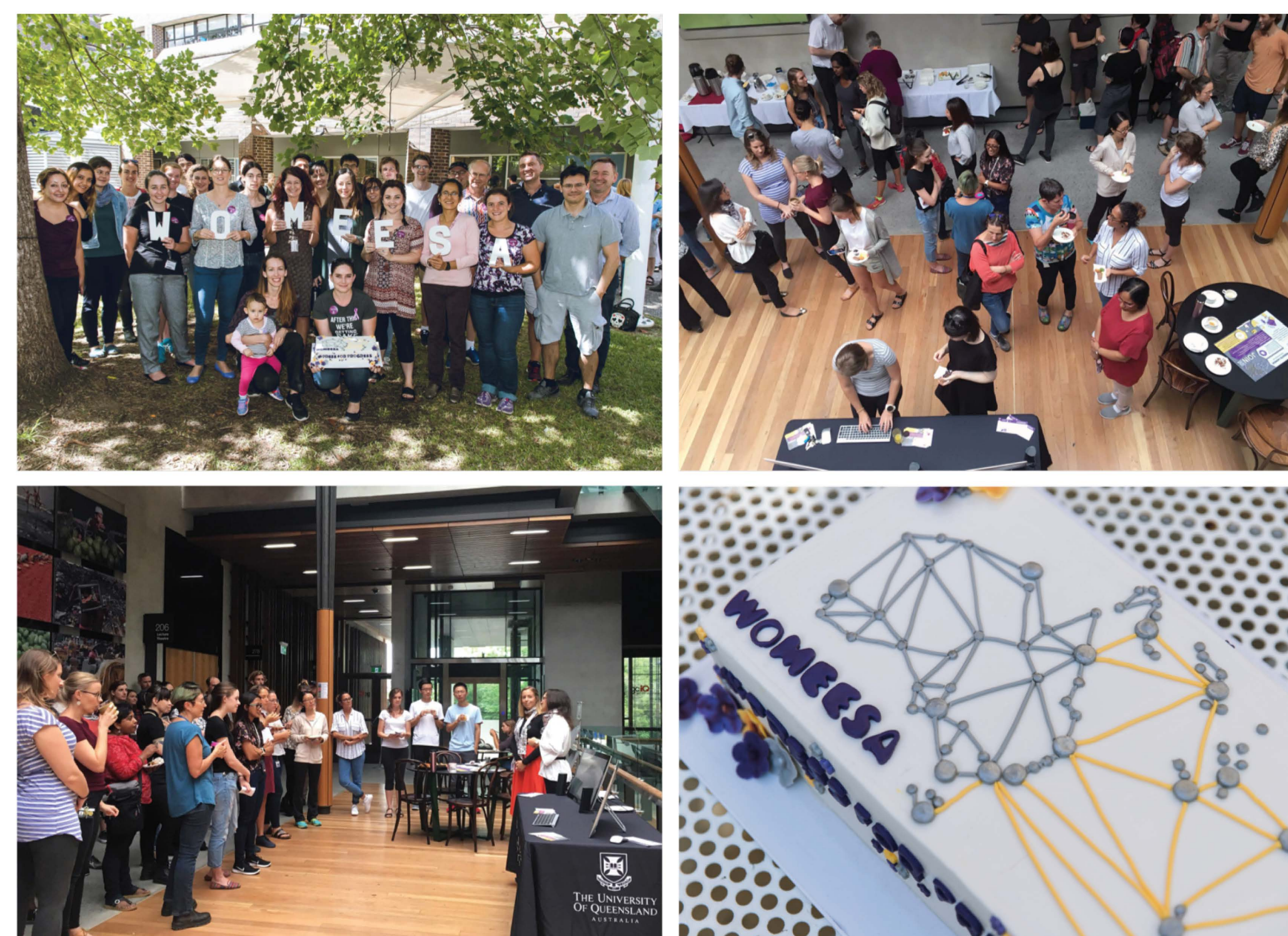
Snapshot of WOMEESA membership, Jan 2020

458 Members
13 Countries
94% Female

Connect!

- @WOMEESA
- @womeesa.net
- www.womeesa.net
- womeesa.network@gmail.com

Launch of WOMEESA on International Women's Day 2018



The Women in Earth and Environmental Sciences Australasia Network

Creating a supportive network for all women in Earth and Environmental Sciences in Australasia - Networking Events and Workshops



Increasing the visibility of, and opportunities for, WOMEESA Database of women (238 listed) used by ABC, TV Producers, Employers + more)

Women in Earth, Environmental and Atmospheric Sciences Database (Australasia)

The database aims to increase the visibility of women in the region working in these fields to help match employers, conference and workshop organisers, seminar organisers and the media etc. with women looking for such opportunities.

Database: <https://www.womeesa.net/database>

SCAN ME

For more info about WOMEESA, how to join the network (free) and get involved, please visit www.womeesa.net or contact heather.handley@mq.edu.au

Facilitating greater collaboration between academia, government and industry
DIY Business Cards - Article Collaborations

Gender is still on the agenda in Geosciences: An Australasian perspective and the role of women-focused networks

Heather K. Handley^{1,2}, Jess Hillman^{3,3}, Melanie Finch^{4,4}, Teresa Ubide^{5,5}, Sandra McLaren^{6,6}, Anna Petts^{7,7}, Sarah Kachovich^{8,8}, Jemma Purandare^{9,9}, April Footo^{10,10}, Caroline Tiddy^{11,11}

¹Department of Earth and Environmental Sciences, Macquarie University, Sydney, NSW 2109, Australia.
²Women in Earth and Environmental Sciences Australasia (WOMEESA) Network
³GNS Science, 1 Fairway Drive, Avon, Lower Hutt 5010, New Zealand
⁴School of Earth, Atmosphere and Environment, Faculty of Science, Monash Univ VIC, 3800, Australia
⁵School of Earth and Environmental Sciences, University of Queensland, Brisbane Australia
⁶School of Earth Sciences, The University of Melbourne, Victoria 3010, Australia
⁷Geological Survey of South Australia, Level 4, 11 Waymouth Street, Adelaide, S 5000, Australia
⁸International Ocean Discovery Program, Texas A&M University, College Station, TX.

Women in Earth and Environmental Sciences Australasia

WOMEESA Network

Name: _____
 Position: _____
 Contact: _____

Twitter @WOMEESA
 Facebook: @womeesa.net
 Web: <https://www.womeesa.net/>

Providing role models of women in Earth and Environmental Sciences - Online Member Spotlight



Raising awareness of current gender equity issues and advocating for change
Childcare at conferences - Online blog

WOMEESA is raising awareness for the need of on-site childcare at conferences with hand drawn ABC onesies (Newborn and 1-year-old sizes).
On sale from 14 Oct (start of 2021) \$25 for the ABC set (cash). To pre-order email: s.kachovich@uq.edu.au #womeesastem #PreOrderProgress

10 WORK-LIFE BALANCE TIPS

1. LEARN TO DELEGATE
2. SET YOUR PRIORITY
3. CHECK OFF
4. SAY NO TO YOUR FRIENDS
5. TAKE YOUR EMPLOYEE
6. TAKE CONNECTED LEAVES
7. SET BOUNDARIES AND TAKE REST
8. TAKE TIME FOR YOURSELF
9. GET UP
10. REFRESH YOUR REEF ENVIRONMENT

How to be a good role model

LEADERSHIP

BE A GOOD ROLE MODEL

COMMUNICATE

BE A GOOD ROLE MODEL

BE A GOOD ROLE MODEL

Impostor Syndrome

Jackie Webb | November 11, 2018

Guest post by Dr. Jackie Webb, Postdoctoral Fellow at the University of Regina, Saskatchewan, Canada.

Like many in academia, I battle with **impostor phenomenon (IP)**. More commonly known today as **impostor syndrome**, IP revolves around feelings of inadequacy, including anxiety over intellectual prowess and the persistent self-doubt in abilities. Often viewed as an internal struggle within individuals, IP remains a largely **unaddressed** issue in academia, with limited support for those experiencing it. However, this is a **universal** problem affecting the research strengths of institutions as chronic IP is unknowingly limiting the success of highly capable early career women scientists.

Reasons why women feel like an impostor

Research shows that a **higher incidence of women in STEM careers experience IP**. In fact, the origin of the term was first coined by a female psychologist, Dr. Pauline Rose Clance, who found that IP was life in a subset of 100 high-achieving female students and scholars (Clance and Imes 1978).